

September 11, 2026

After 18 years with Arlington, Joe Sullivan has announced his plans to retire, effective December 31, 2026.

During his tenure, Joe helped oversee the company's growth from \$89MM to \$309MM in gross sales — a 247% increase, including sixteen consecutive annual increases from 2010 to 2025 — while growing our team from 240 to 440 employees. He also served as a member of three NEMA Technical Standards Committees (05-FB, 05-EN, and 05-OS), representing Arlington's interests in conduit fittings, enclosures, and outlet boxes.

Joe has been instrumental in making Arlington into the successful business it is today, and we're grateful for his leadership through this chapter of the company's growth. Joe will remain with us through year-end to ensure a smooth transition.

Sincerely,



Josh Norbury

Chief Operating Officer

Arlington Industries, LLC